



MINUTES FOR COMMITTEE MEETING #4

PHONE CONFERENCE ONLY MEETING

Thursday 27th August 2020 @ 6:00PM

Teleconference : Provided in Meeting Booking

Committee 2020 Attendance Record

Role	Committee		30/1	9/4	11/6	27/8	29/10	AGM Dec
President	Richard Mair	RM						
Vice President	Glen Williamson	GW						
Captain	Steven Chan	SC						
Secretary	Craig Horley	CH						
Treasurer	George Emerson	GE						
Handicapper	Stephen McCammond	SMcC						
Booking Officer	Dave McCann	DMcC						
Committee	Graham Flanagan	GF						
Committee	Terry Hillman	TH						
Committee	Dom Khoury	DK						
Committee	Warren Francis	WF						



Attended



Phone Attendance



Apology received



Non Attendance

Today's Agenda :

1. Welcome from President - **Horley**
2. Previous minutes (**#3 2020**) (view <https://cbasydneygolfclub.com/>) **Mair**
3. Treasurers Report - **Emerson**
4. Action items – Open - **All**
5. General Business
 - a. Correspondence Review
 - David McCann – Federal Thank you email
 - Peter Bendeich – email Booking Officer & Winter Cup proposal
 - b. Recent Games Wrap up - **Chan**
 - Bank Holiday
 - Winter Cup (2020 & PB Proposal)
 - CBA/Westpac Challenge
 - c. Elliott 2021 – Latest Update – **Mair/Chan**
 - d. Long Reef – cost vs viability/alternative – **McCann**
 - e. Slow Play (Strathfield) – **Francis**
 - f. Regional Covid Restrictions – **Williamson**
 - g. 2021 Committee – **Booking Officer**
 - h. 2021 Elliott Selection Proposals – **Mair/Chan**
6. Meeting Close/Next Meeting

MINUTES

1. Welcome - 06:00 PM - C Horley

Richard Mair offered apologies prior to meeting due to other commitments. He provided his comments on the various agenda items that the secretary will table at the appropriate time.

Craig Horley welcomed attendees through skype, especially using the laptop/computer link provided as a trial.

2. Acceptance of Meeting 09/04/2020 Minutes - C Horley

No updates or changes from previous meeting – accepted as presented.

Accepted – Warren Francis

Seconded – David McCann

3. Treasurers Report – G Emerson

Current position is **\$1,463.84** Profit for the year.

We achieved a small profit this year on the Elliott Tournament.

Bank Holiday , after a decreased field of 63 player, and costs + merchant fees taken into account, returned a \$1,300 profit in 2020. Which is a good result given the circumstances. Raffle prizes were scaled accordingly which assisted.

With 4 games to go in 2020, with an estimate of \$400 Captain Cash return, the EOY final estimate is \$1000 profit approx., taking into account Coffs subsidy (1750) and trophies (450) costs.

Accepted – Glen Williamson

Seconded – Warren Francis

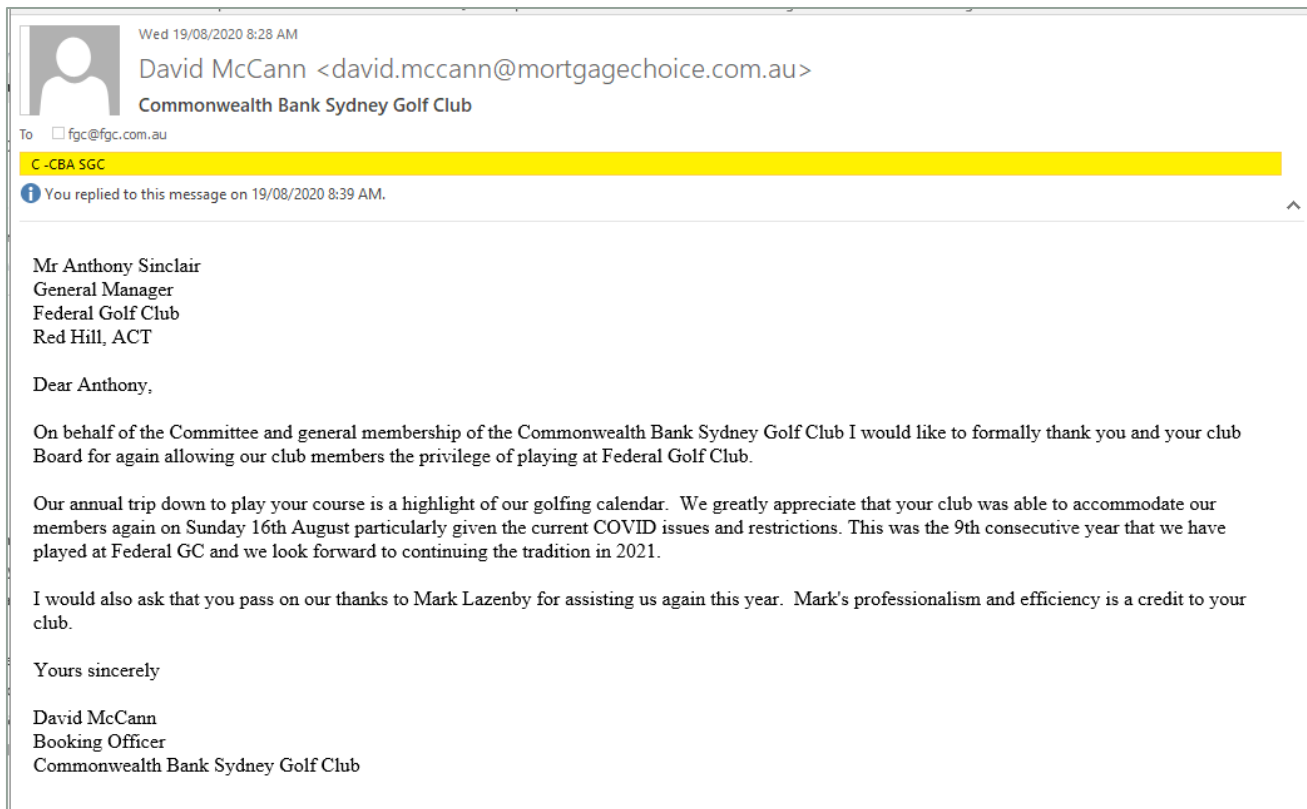
4. Action items – Open

Due to size of the Action Items table, the details have been moved to an appendix at the end of this Agenda/Minutes.

5. General Business

a. Correspondence New/Review

1) Email March 19th August from David McCann to Federal Golf Course -



2) Peter Bendeich – email Booking Officer & Winter Cup proposal

On Mon, 24 Aug 2020 at 15:09, Peter Bendeich <pierre72459@gmail.com> wrote:
Craig, Richard and Committee Members

I would like to present two proposals for your consideration and general discussion.

1. Booking Officer

As we all know, we had an issue filling this position this year with DMC stepping in at the eleventh hour for 2020.

In 2021, I would like to express my interest in this position, however Leonie and I may do a trip in the van for 3 months or so (subject to the virus issues being sorted) and as such would likely be unavailable if I do not have access to the internet, however I think this would be rare.

I do not wish to be part of the committee or to attend meetings, so to solve this I am suggesting that I "job share" with someone else who is on the committee and to take over Booking Officer duties should I be unavailable as described above.

2. Winter Cup

For some time, I have been keen to make the Winter Cup more attractive for members to attend this yearly event.

The last cup held just over a week ago was again miserable on Saturday, although fine and okay on Sunday.

Numbers have been fairly static over the years at about 20, with only 15 teeing off on Sunday in 2020, (Ian Watson was a late withdrawal on Sunday morning due to injury.)

Accordingly, after much thought I would like to move the cup for 2021 (and future years) to a new location and date, thinking the Port Stephens area would be ideal, i.e. Nelson Bay and Horizons in March, April or even May (subject to of course to our existing Calendar.)

Would be an ideal replacement for the Elliott Tournament in March.

The name Winter Cup will remain and of course I would continue to sponsor.

Craig, would you please formally table this correspondence at your next committee meeting.

In the meantime, I welcome discussion and questions among ourselves and other members.

Cheers

Billy

b. Recent Games Wrap up

Bank Holiday

A successful event with scaled down numbers to 63 players due to the Covid situation. Financially we achieved a good result, partly by trimming down the raffle prizes due to numbers.

2021 to consider a new venue, as the committee did agree a regular change does increase attendance numbers and we need to keep the event 'fresh'.

RM commented the event was managed well by the people who put in the effort this year, with special mention to TH and his spreadsheet which allows final score and results to be quickly collated and documented.

Winter Cup (2020 + Peter Bendeich proposal)

2020 Cup was initially in jeopardy due to Federal cancelling the booking due to Covid restrictions, but follow up alleviated their concerns and we were allowed to hold the event as we have in the past.

The two days experienced very different conditions but consensus was another good weekend away.

Glen Williamson was successful, winning the event at Federal Course.

David McCann sent a thank you to the Course General Manager for their hospitality and has been documented in these minutes in Correspondence section.

Our Patron and sponsor of the event has tabled a proposal for future Winter Cups and the committee is in agreement with his thoughts on refreshing location and perhaps time. The committee will wait on his final proposal for 2021. CJH to respond to Peter that this was well accepted and we will await further details.

PB Proposal - For some time, I have been keen to make the Winter Cup more attractive for members to attend this yearly event.

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Accordingly, after much thought I would like to move the cup for 2021 (and future years) to a new location and date, thinking the Port Stephens area would be ideal, i.e. Nelson Bay and Horizons in March, April or even May (subject to of course to our existing Calendar.) Would be an ideal replacement for the Elliott Tournament in March.

The name Winter Cup will remain and of course I would continue to sponsor.

CBA/Westpac Challenge

Hosted by CBA and was a closely contested event again at Riverside Oaks Bungool course, with the results ending up at 10 games each, with the deciding factor going down to overall team stableford points scored.

Westpac won the day, just topping CBA by 1 stableford point - **523** to **522**.

The Challenge has been booked for 2021 again at Riverside Oaks, but this time we will play the original GANGURRU course.

c. Elliott 2021 – Latest Update

Due to Covid-19, the RS Elliott event for 2021 has been **cancelled** for that year only.

RM is suggesting postponement till spring but in reality will be a recommencement in 2022.

Other states have not shown a great deal of interest in 2021 at this stage.

An alternative suggestion for each state to run their own competitions at the same time and compare the results to find a 2021 winner was not viable due to interest levels and then course ratings not being identical.

A review of the 2022 host state will be held during 2021. Potentially still WA, just put back a year.

d. Long Reef – cost vs viability/alternative

Small number of membership responses to David McCann email is that they still wish to play Long Reef GC despite the increase in cost. It has always been one of the expensive courses on our calendar.

Various suggestions were discussed, such as club sponsoring Captain Cash (GW) for this event was discussed and eventually discarded.

RM comments that perhaps we might negotiate a better deal given our numbers, years playing at the course and the associated food and beverage resulting. Committee members generally agreed this was unlikely to provide any financial relief.

Direction was given to place an item on the AGM agenda to discuss costs per game and receive feedback from the members. Our two most expensive courses are Long Reef and Mona Vale.

e. Slow Play (Strathfield) (consequences!)

Warren Francis raised the recent game at Strathfield GC, where some of our later groups received criticism from members as they had to wait for our groups to play through to our second nine. We need to ensure our speed of play does not drop during the round and between groups.

RM has commented we need fixed rules with consequences or nothing will change.

It was suggested to have a committee member in each group, or more mention at games, perhaps points reduction if finishing more than 10 minutes behind the previous group or other penalties.

A contentious issue and President and Captain to discuss further as we have addressed previously and topic is regularly raised during the year.

f. Regional Covid Restrictions

Glen Williamson raised concern over the current Covid situation with restrictions on sport in 'non-home' locations. Would it affect the Coffs weekend?.

George Emerson is currently aware of the situation, especially as other games have been scheduled for that trip. He is keeping close eye on developments and will advise those affected if something changes.

At this stage both Coffs Harbour and Bonville have not issued any changes to their playing regulations at this stage.

g. 2021 Committee – Booking Office – Bendeich proposal.

RM has commented we need a committee to run successfully and concerned at the negativity in some circles about certain roles.

Without a committee we do not exist as a club.

The meeting discussed the election of 2021 committee and directed all committee to seek interest from the wider membership for office bearer positions, especially the longer term members who's situations may have changed and find more time on their hands.

h. 2021 Elliott Selection Proposals

This has been addressed under Action Item previously and next steps documented in that table.

6. Meeting Closure/Next Meeting

- ❖ Next meeting – 29th October – Phone Meeting - 6.00pm start
- ❖ Meeting closed @ 07:10 pm

❖ Appendix – Action Items

Meeting	Action	Owner	Current Status
31 st January 2019	<u>Club ByLaws</u>	RM GW	<p>Club By Laws not located and RM will contact Patron to investigate with previous committee members, <u>(none found after many months of investigation)</u></p> <p><u>30/1/2020</u></p> <ul style="list-style-type: none"> • P Bendeich has sent R Mair a sheet with club details and rules (eg Committee structure, Booking rules, Elliott selection) • G Williamson has access to by-law templates and has offered to examine to see if appropriate G Williamson to f/u and report back at next meeting • G Emerson asked question whether club should be registered as a social club to maintain a NFP status. Reporting, Fair Trading and insurance aspects would need to be looked at. G Emerson to investigate and report at next meeting. <p>Matter of ByLaws to be cfwd to next meeting where it will be discussed with benefit of above items.</p> <p><u>09/04/2020</u></p> <ul style="list-style-type: none"> • GW has templates for Bi Law and will send to committee in next 2/3 weeks (30/4) as a template/working draft. • GE investigated Fair Trading and there is no directive or compelling reason found for CBASG to register NFP status. Motion to meeting and accepted is to 'Stay as we are'. This stream is closed however GE may look further into insurance liability for those not members of the AGU. • RM will send basic information to committee and the goal of this action is to have clarity around Bi Laws, team selection and general structure of the club documents to allow a vote by members at the 2020 AGM. • SC to advise starter to include a disclaimer on all draws that players attend this social event at their own risk (especially for non AGU handicapped members (2) <p><u>11/06/2020</u></p> <ul style="list-style-type: none"> • Red items (2) GW and RM -9/4 c/f to next meeting • Disclaimer discussed and statement will be added – no further follow up required. <p><u>27/08/2020</u></p> <ul style="list-style-type: none"> • GW will within 2-3 weeks provide a version to the committee, with the view of opening up for the Members feedback at the 2020 AGM
31 st January 2019	<u>Sponsorship</u> <u>/Prizes Golf</u> <u>Balls</u>	GW	<p>Investigate local Drummonds or Golf Factory to find good quality balls for the lowest cost to the club, Budget \$2.50-\$3.00 a ball and around 13 required per game.</p> <p>1st half of 2019 provided, so this would be to cover second half of the year and any other events/needs that arise.</p> <p>❖ 4/4/19 – GW to revisit with Golf Factory -</p>

			<ul style="list-style-type: none"> ❖ 13/6/19 – Holds a 2 doz Callaway donation from Drummonds Penrith. Working on further opportunities. Will email committee within next month with progress. ❖ 22/8 – GW discussing with Drummonds an agreement where we sign all members up to Drummonds club, resulting in CBASG receiving a % of all spend during the year (ongoing income). Members will still enjoy the normal % discount Drummond membership attracts. A relatively no cost benefit. We will investigate extending this to Bank Holiday field as well. GW to obtain more details and present back to committee. ❖ 24/10/19 – GW apology for meeting – C/F <p><u>30/1/20</u></p> <ul style="list-style-type: none"> • G Williamson advised that Penrith Golf Factory have said NO to sponsorship. <p>Further discussions to be held with Drummond Golf Penrith.</p> <p>G Williamson to progress and report back to next meeting.</p> <p><u>09/04/2020 & 11/06/2020</u></p> <p>Social distancing at the moment has impacted progress with this action – C/F to next meeting.</p> <p><u>27/08/20</u></p> <ul style="list-style-type: none"> • GW has had discussions and will send a final email to Drummond Penrith and the onus will be on Penrith to get back to the club. <p>Action can be <u>CLOSED</u> as we have progressed as far as possible and cannot guarantee a response.</p>
22 nd August 2019	<u>RS Elliott – 2021 and beyond – Sydney Arranging</u>	MP RM SC	<p>Future Elliott committee (working group) to convene and pull together ideas and proposal for other states on how we will lead the future as 'Arrangers' not Host.</p> <p>Some of the considerations for discussion are:</p> <ol style="list-style-type: none"> 2. States will need to provide a 'booking fee' to ensure everyone has skin in the game. NSW will not outlay all deposits and be exposed to financial losses. 3. Will need to choose courses that continue to make the event a highlight on the calendar. 4. Courses could be Regional with the proviso that transport to the event is easily obtained i.e. Murray River belt? 5. If in another state, will potentially require some 'on site' assistance, even if we are organizing. 6. Our proposal will cover (as a minimum) <ol style="list-style-type: none"> a. What we offer (as arrangers) b. What we expect from other states <ul style="list-style-type: none"> ❖ 24/10/19 - Carried Forward till 2020 as end of year details and 2019 Elliott taking precedence at this stage of the year. <p><u>30/1/20</u></p> <ul style="list-style-type: none"> • Delegates meeting and welcome dinner will be used as sounding boards for future events. In this regard S McCammond thought it appropriate that we go to the delegates meeting with some ideas/plans for future events.

			<ul style="list-style-type: none"> G Emerson reiterated that we need to ensure that our priority is that the financial risk to our club is minimized going forward. R Mair agreed and stated that we need to be upfront with other states in this regard. G Williamson thought it appropriate that we impress on the other states that we will be looking for earlier commitment/payment for future events. R Mair agreed on the basis that it is not hard to make enquiries and provide indicative costs to other states to gauge participation with payment by a certain date. G Emerson voiced the view that even if NSW organize them, future events should be moved around other states where possible with their assistance. G Williamson suggested that there are different ways we can arrange future events e.g.; 1) Offer a package deal, 2) NSW only arrange golf component with accommodation etc. the responsibility of individuals. <p>RM has prepared a draft proposal which will be circulated for comment then presentation at delegates meeting.</p> <p>Matter to be progressed at next meeting with the benefit of 2020 Elliott feedback.</p> <p><u>09/04/2020</u></p> <ul style="list-style-type: none"> Simon Cooper Correspondence tabled. <p>Points from discussion follow :</p> <ul style="list-style-type: none"> 2021 will keep the rotation around states continuing with WA scheduled for the event. CBA will drive but develop the event in a way such that Sydney is not at financial risk. The sub committee will develop the plan to have states contribute upfront. 2020 Delegates discussed and the general consensus was reached <ul style="list-style-type: none"> Main competitions will become handicap driven to encourage everyone to contribute to the team score. S.Cooper correspondence was considered that requested a scratch event continue to promote the tradition of the event. S Chan accepted there is potential for a new scratch trophy but perhaps not the Melbourne Cup Trophy. There were only 3 real scratch contenders in 2020 out of 46 starters. GE stated the day may have arrived to move stableford/net over the main scratch event because it could result in team makeup skewing towards low handicappers in lieu of other club members who may deserve a spot. General view that all team events must be stableford (see point 1 above). There is a possibility that some teams in the future may not be state based if states cannot field full membership. RM to send out his proposal for the future events to the committee. <u>FEEDBACK REQUIRED. GW will collate.</u> RM, SC and GW to form a small committee to fashion the proposal going forward.
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9 th April 2020	<u>CBA - New Membership</u>	GF	<p>GF working with Paul Sparkes to formulate and propose an email to be sent bank wide to encourage employees to join their prospective state CBA Social Golf Club.</p> <p>11/06/2020</p> <ul style="list-style-type: none"> Draft email completed with review from President and Captain as well as Vic Committee. Seeking approval to send to bank staff through internal email <p><u>27/08/2020</u></p> <ul style="list-style-type: none"> Approved for bank wide distribution. GF will follow up on distribution and advise next meeting.
9 th April 2020	<u>Committee Meeting Attendance</u>	RM	<p><u>Discussion on physical attendance at committee meetings.</u></p> <p><u>Previous Comments : General agreement that face-face meetings achieve better Outcomes. Suggestions made to address were:</u></p> <ul style="list-style-type: none"> ➤ <u>R Mair - Delay start by 1 hour</u> ➤ <u>S McCammond - Questioned need for city location. Suggested a central location maybe in a pub or club.</u> ➤ <u>S Chan - Questioned enthusiasm of people to physically attend meetings. Maybe rotate locations.</u> ➤ <u>G Williamson - Suggested run meetings after club games.</u> ➤ <u>W Francis - Acknowledges benefits of face-face, but hard to get location to suit everybody.</u> <u>T Hillman - gave his personal example of being called into work until 5.30pm making it almost impossible to attend</u> <p><u>11/06/2020</u></p> <ul style="list-style-type: none"> <u>Carry over due to Covid situation but Zoom and local hotels etc to be discussed at that time for this attendance issue.</u> <u>CH advised Zoom not allowed on CBA devices and bringing guests for meetings in CBA building not allowed at present.</u> <p><u>27/08/2020</u></p> <ul style="list-style-type: none"> <u>Current phone in meetings seem to be working well.</u> <u>Remaining Committee Meeting for 2020 will be phone in only.</u> <u>2021 Committee will address meeting venue/structure next year when the Covid situation is updated further.</u> <u>This item can be CLOSED</u>

<p>9th April 2020</p>	<p><u>Representative Team Selection</u></p>	<p>DMcC</p> <p>Initially raised for meeting 30/1 but held over till to post Elliott. .</p> <p><u>Previous Comments:</u> Initiate discussion re member anger over 2020 selections and omissions AND proposal to move selection from a predominantly discretionary process to a defined points based system</p> <p>R Mair acknowledged member concerns and potential to change selection system so it is more transparent and defined. For the following reasons It was agreed to carry this issue over as a principal General Business item at next Committee meeting.</p> <ul style="list-style-type: none"> ➤ Importance of issue deems it appropriate that we devote ample time for discussion. ➤ We will have the benefit of 2020 Elliott feedback ➤ D McCann reiterated importance of ensuring we address the issue given member concerns. <p><u>11/06/2020</u></p> <ul style="list-style-type: none"> • D,McC indicated 2020 selection process invoked negative, hostile feedback with much animosity and disappointment from members expressed outside of committee. • DMcC called for a mandate for a selection criteria to be defined and agreed in committee, then placed before the members at AGM for ratification. • GE commented that the key factor here is member ship transparency, where all know and understand the selection criteria. • RM agreed with DMcC call for mandate. Selection committee is a thankless role and it can be seen as gray areas across the selection process. He did caution on whatever is defined, that we remember we are a social club and representation must be achievable for all members regardless of skill or attendance record. • SC defined the pervious criteria was 'generally' top 5 Presidents Trophy finishers with the rest of the team more discretionary after discussion. Previously there has been a push to balance across grades, however as the tournament is heading more towards handicap basis, that may make the selections a little easier. It has never been purely on years playing attendance and taken into account service to the club as well. • General comments – we have a group of core players throughout the year but that does not and will not guarantee selection as a representative of the club. • Any change in selection criteria, regardless of a change or making more transparent, must be ratified as a motion at the AGM. This will require definition, agreement by committee and then circulation to the members prior to AGM. • Proxy membership votes will be able to be provided to the Secretary who will table the numbers at the AGM to ensure everyone who has an opinion gets a vote in the direction. • Suggestion for the selection criteria to be sent to the secretary who will collate and make available to the committee to discuss and decide, prior to ratification for release to membership. <u>CH Comment - No date was agreed for feedback but end of June would be a reasonable timeframe</u> <p><u>27/08/20</u></p> <ul style="list-style-type: none"> • Also an agenda item on meeting tonight.
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			<ul style="list-style-type: none"> Agreed to review the consolidated proposals, respond to Secretary with 1 or 2 preferred options and agree a version to take to AGM for review, feedback and acceptance for 2021. <p><u>Meeting Comments :</u></p> <ul style="list-style-type: none"> GW – resend the proposals and the committee vote on the two that they believe are the best (CJH has sent out 28/8/20). Response to Secretary. RM – Does not mind the solution as long as there is 2-3 discretionary positions for the Elliott committee to select. Whatever the criteria, should reward good golf and not simply attendance. GE – need a small 'Match Play' committee to select a criteria and move head otherwise we will continue to procrastinate over this item. SMcC – Important to have the criteria ready for 2021 1st game, so that all members know what they have to do to be considered for 2022 Representative teams.
27 th August 2020	<u>Bank Holiday</u> <u>2021 Venue</u>	SC	<p>Meeting agreed that venue for 2021 should be reviewed and SC should commence investigation.</p> <p>Twin Creeks has been documented as having some financial difficulties and we should look at refreshing to another venue as we have done in the past. It has been shown new venue does increase numbers.</p> <p>Courses mentioned as examples :</p> <ul style="list-style-type: none"> Macquarie Links Camden Lakeside Ryde Parramatta
27 th August 2020	<u>AGM Agenda</u> <u>Items</u>	CJH	<p>These items to be included in the AGM agenda for discussion in 2020</p> <ol style="list-style-type: none"> Elliott Selection Criteria proposal Game Schedule – rising costs i.e. Long Reef & Mona Vale